

Shannon Sneary Alabanza, Harrisonburg, Virginia, has been providing conflict intervention services for over 25 years. She specializes in guiding people through difficult situations and conversations as a mediator, facilitator, and restorative justice practitioner. As Director of Training at FairField Center, she coordinates the Virginia Judiciary certified mediation training program and has developed and implemented multiple workshops and training for managers, employees, and families geared towards better communication, negotiation, and conflict resolution. Ms. Alabanza serves as an adjunct faculty member teaching negotiation and mediation skills for the graduate program at the Center for Justice and Peacebuilding at Eastern Mennonite University and is currently pursuing a graduate degree in Conflict Analysis and Resolution through George Mason University's Carter School.

Vera Hailey is a mediator, conflict coach, and facilitator based in Waynesboro, Virginia. Retired as a magistrate at the Supreme Court of Virginia, she has over 20 years of experience in working with victims and perpetrators of crimes, Adult Protective Services, and community resources. Ms. Hailey has a keen interest in issues relating to aging and is an active board member for the Greater Augusta Coalition Against Adult Abuse. The organization promotes mitigating abuse, neglect, and exploitation by identifying and utilizing resources that address circumstances that make older adults vulnerable. An MC3-Certified Mediator, Ms. Hailey has met the premiere qualifications and requirements for education, training, experience, and professional development.

David I. McCaskey of Mt. Sidney, Virginia is a graduate of the University of Virginia and William & Mary Law School and served in the U.S. Army. He retired from a 40+ year law practice that included criminal defense, wills, estate planning, and extensive social security disability representation and mental health law. He served as a Social Security Representative Payee for numerous individuals and as a guardian ad litem for incapacitated adults. Mr. McCaskey is certified by the Virginia Judiciary as a mediator for Juvenile and Domestic Relations and Circuit Court. He finds satisfaction in guiding people to understand and respect differing positions and facilitating an outcome that is mutually satisfactory. For a number of years, Mr. McCaskey was on the board of Alternatives for Abused Adults (now New Directions).